

Draft Decisions of the Ordinary General Meeting of the Shareholders of the company
“JUMBO S.A.” (hereinafter the “Company”) of 22.05.2024
according to article 123 par. 4 of Law 4548/2018

Item 1st: Submission and approval of the Annual Financial Report for the financial year from 01.01.2023 to 31.12.2023, which includes the annual separate and consolidated financial statements, the relevant Board of Directors’ statements and Statutory Auditors’ reports.

(Required quorum 1/5 of share capital and majority 50% + 1 votes represented)

The Board of Directors proposes the approval of the Annual separate and consolidated Financial Statements for the financial year from 01.01.2023 to 31.12.2023, as approved by the Board of Directors and published in accordance with the provisions and formalities of the applicable stock exchange legislation, accompanied by the Statutory Auditors’ Report and the management’s report.

The Annual Financial Report is published as a separate document on the Company's website: <https://corporate.e-jumbo.gr/en/investor-relations/financial-statements/group-parent/all-companies-125350/>

Following a vote taken in conformity with the law, the General Meeting approved the Annual Financial Report which includes the annual separate and consolidated financial statements for the financial year from 01.01.2023 to 31.12.2023, the relevant Board of Directors’ statements and Statutory Auditors’ reports, by a majority of ... represented shares and votes, with ... represented shares abstaining from vote, i.e. by a majority of ... % of the shares represented.

Item 2nd: Presentation of the Report of Independent Non-Executive Members of the Board of Directors in accordance with article 9 par. 5 of Law 4706/2020.

(This item is not put to a vote)

The Chairman invited the independent non-executive member of the Board of Directors, Mrs/Mr., to present to the General Meeting of Shareholders the report of the independent non-executive members of the Board of Directors of the Company, according to with article 9 par. 5 of Law 4706/2020, operative and done.

The relevant report of the independent non-executive members of the Board of Directors to this Annual General Meeting of Shareholders was brought to the attention of the shareholders and is available on the Company's website with the other accompanying documents of the Annual General Meeting (<http://corporate.e-jumbo.gr/en/imerosi-ependyton/pliforories-ependyton/genikes-synelefsseis/>)

Item 3rd: Presentation of the Report of the activities of the Audit Committee for the financial year from 01.01.2023 to 31.12.2023 to the shareholders of the Company by the Chairman of the Audit Committee.

(This item is not put to a vote)

It is proposed, as required by the applicable legislation, that the Chairman of the Company's Audit Committee inform the Company's shareholders about the content of the Audit Committee's report for the financial year from 01.01.2023 to 31.12.2023 within the context of the provided activities

The report on the activities of the Audit Committee is published as a separate document on the Company's website: <https://corporate.e-jumbo.gr/en/investor-relations/shareholder-information/general-meetings/>

Item 4th: Approval of the table of profit distribution from 01.01.2023 to 31.12.2023, which was drafted in accordance with IFRS, and distribution of dividend.

(Required quorum 1/5 of share capital and majority 50% + 1 votes represented)

It is proposed the approval of the following Table of Profit Distribution from 01.01.2023 to 31.12.2023, which was prepared according to IFRS:

| PROFIT DISPOSAL IFRS 31/12/2023 | 31/12/2023 |
|--|-----------------------|
| Net results (profit of the financial year) | 454.266.882,72 |
| Plus: Balance of results (profits) of previous financial years | 25.942.800,76 |
| Minus: Loss from stock valuation | 0,00 |
| Total | 480.209.683,48 |
| Minus: Taxes | |
| Minus 1. Income tax | 47.174.970,57 |
| Total Taxes | 47.174.970,57 |
| Deferred tax | 157.058,20 |
| Total Taxes | 47.332.028,77 |
| Earnings for distribution | 432.877.654,71 |
| The profit distribution is as follows: | |
| Dividend | 136.059.759,00 |
| Fees to the members of the BoD | 1.174.965,54 |
| Extraordinary reserve | 270.000.000,00 |
| Balance of retained earnings | 25.642.930,17 |
| | 432.877.654,71 |
| Number of Shares | 136.059.759 |
| Retained earnings | 25.642.930,17 |
| EARNINGS AVAILABLE FOR DISTRIBUTION -IFRS | 432.877.654,71 |
| Dividend per share | 1,00000 |
| Minus 5% tax | 0,0500 |
| Net Dividend per share | 0,9500 |

The Board of Directors of the Company proposes to the Ordinary General Meeting of Shareholders the distribution of a dividend from the profits of the fiscal year 2023 of a gross amount of EUR 136.059.759,00 on a total of 136.059.759 shares of the company, i.e. of a gross amount of 1,00 EUR/ share. The current dividend tax (currently 5%) shall be deducted from this dividend, where required, and a net amount (after deduction) of 0,950 EUR/Share will be paid on a case-by-case basis.

For the implementation of this decision, it is proposed to define the following dates, which have been published in the updated financial calendar 2024 of the Company, namely: a) Cut-off date of the dividend distribution on 10.07.2024, a date after 21.06.2024, which is the date expiration of Futures contracts on the FTSE/ATHEX Large Cap Index. b) Beneficiaries of the dividend (record date) on 11.07.2024 and c) Payment commencement day of the dividend on 16.07.2024. The distribution of the dividend for the financial year 2023 should be carried out in accordance with the applicable legislation through the paying bank "Eurobank S.A.", with which a relevant contract should be signed, with

the usual terms and agreements of corresponding relevant dividend distribution contracts, the which will be signed by the Managing Director of the Company, Konstantina Demiri of Stavros.

Following a vote taken in conformity with the law, the General Meeting approved the table of profit distribution from 01.01.2023 to 31.12.2023 which was prepared according to IFRS, and the dividend distribution, by a majority of ... represented shares and votes for, with ... represented shares abstaining from vote, i.e. by a majority of ... % of the shares represented.

Item 5th: Approval of the overall Board of Directors' management of the Company for the financial year from 01.01.2023 to 31.12.2023 in accordance with article 108 of Law 4548/2018 and discharge of the Statutory Auditors for the financial year from 01.01.2023 to 31.12.2023 in accordance with article 117 par.1 (c), of Law 4548/2018.

(Required quorum 1/5 of share capital and majority 50% + 1 votes represented)

The Board of Directors proposes to the Ordinary General Meeting of Shareholders, the following:

a. After taking into account and evaluating the work of the Board of Directors as a whole, as well as independently and separately for each of its members, during the financial year 2023, in combination with the achieved financial results and the general course of the Company, the prospects and the evolution of its investment plan, to approve, in accordance with the article 108 of Law 4548/2018, the overall management of the Company, which took place by the Board of Directors of it, by each Board of Directors' member individually, in his respective capacity, but also by all its members collectively for the activities of the financial year that ended on 31.12.2023, and

b. To approve, according to the article 117 par. 1 case (c) of Law 4548/2018, the discharge of the auditing firm "GRANT THORNTON STATUTORY AUDITORS - BUSINESS CONSULTANTS SA", based in P. Faliro, with Register Number SOEL: 127, as well as its statutory auditors: a) Regular: Maria Dimitra Kotitsa, with Register Number SOEL: 34711 and b) Alternate: Pelagia Kaza, with Register Number SOEL: 62591, from any liability for damages for the fiscal year from 01.01.2023 to 31.12.2023.

Following a vote taken in conformity with the law, the General Meeting approved the overall management of the Company for the financial year from 01.01.2023 to 31.12.2023 and the discharge of the Statutory Auditors for financial year 01.01.2023 to 31.12.2023, by a majority of ... represented shares and votes for, with ... represented shares abstaining from vote, i.e. by a majority of ... % of the shares represented.

Item 6th: Approval of granting remuneration to the Members of the Company's Board of Directors from the profits of the financial year from 01.01.2023 to 31.12.2023 within the meaning of article 109 of Law 4548/2018.

(Required quorum 1/5 of share capital and majority 50% + 1 votes represented)

It is proposed to approve the granting of remuneration to the members of the Board of Directors of the Company from the profits made during the corporate year from 01.01.2023 to 31.12.2023, in accordance with the article 109 of Law 4548/2018 and in accordance with the articles 18 and 35 of Articles of Association. It is noted that the remuneration of members of the Board of Directors, resulting from the profits of a societ e anonyme, is a dividend, in accordance with the provisions of par. 1 of article 36 of Law 4172/2013. Tax and insurance contributions will be calculated in accordance with applicable law. The General Meeting was informed that the proposal for the following remunerations is upon recommendation of the Company's Remuneration and Nominations Committee, which has verified that the requirements of the duly published Remuneration Policy, as approved by the General Meeting of 05.07.2023, are met.

It is proposed to approve the granting of remuneration on the profits of the total gross amount of EUR 1.174.965,54, which will be taken from the remaining net profit of the corporate year from 01.01.2023 to 31.12.2023. The total gross amount of remuneration (on which the proportional income tax is deducted, 1.2% stamp and insurance contributions) is proposed to be distributed to some members of the Board of Directors, as follows (gross): (a) To the Chairman of

the Board of Directors Apostolos-Evangelos Vakakis amount of EUR 641.944,01 (b) to the Vice Chairman of the Board of Directors, an amount of EUR 90.000,00 (c) to the member of the Board of Directors and Executive Director Polys Polycarpou the amount of EUR 214.964,41, (d) To the member of the Board of Directors Sofia Vakaki, the amount of EUR 29.214,87, in addition to her salary for on-going monitoring and further improvement and development of the online store of the Company, (e) To the member of the Board of Directors and CEO Konstantina Demiri, the amount of EUR 32.000,00, in addition to her salary for systematic contribution to the implementation of the strategy of the Company.

To each of its non-executive members Nikolaos Velissariou and Fotios Tzigos the amount of EUR 34.152,18, to the non-executive member Mrs. Evanthia Andrianou the amount of EUR 29.214,87, to each of its non-executive members to the non-executive member Charalampos (Babis) Pandis, Argyro Athanasiou and Efthymia Deli the amount of EUR 18.000,00, to each of its non-executive members Marios Lasanianos and Savvas Kaouras an amount of EUR 7.661,52 for their participation in the meetings of the Board of Directors, as well as in committees of the Company. The above members are entitled to receive the resulting net amounts of their fees in one lump sum or in installments.

At this point, it is mentioned that it is proposed the approval and payment of remuneration for two of its executive members, for the following reasons in each case: a) For the CEO of the Company, because she is employed by the Company by an indefinite-term employment contract, which is governed by the provisions of labor law (according to the remuneration policy). Her remuneration for the period 01.01.2023- 31.12.2023 from this contract amounts to a fixed salary of EUR 308.429,51, and relevant employer contributions in the amount of EUR 24.484,50, and b) For the executive member of the Board of Directors, Ms Sofia Vakaki, who is employed by the Company by an indefinite-term employment contract, which is governed by the provisions of labor law. The remuneration based on her employment contract for the period 01.01.2023-31.12.2023 amounts to a gross salary of EUR 108.937,43 and the relevant public insurance employer's contributions in the amount of EUR 21.953,28.

Following a vote taken in conformity with the law, the General Meeting approved payment of remuneration from profits from the financial year from 01.01.2023 to 31.12.2023 for certain members of the Board of Directors, by a majority of ... represented shares and votes for, with ... represented shares abstaining from vote, i.e. by a majority of ... % of the shares represented.

Item 7th: Submission and voting of the Remuneration Report for the financial year 01.01.2023-31.12.2023 by the Ordinary General Meeting of the Company's shareholders in accordance with article 112 of Law 4548/2018.

(Required quorum 1/5 of share capital and majority 50% + 1 votes represented)

It is proposed to approve the Remuneration Report of the year 2023, which has been prepared in accordance with the provisions of the article 112 of Law 4548/2018. The text of the remuneration report for the year 2023 has been posted as a separate document on the Company's website: <https://corporate.e-jumbo.gr/en/investor-relations/shareholder-information/general-meetings/>

It is clarified that the vote of the shareholders on the Remuneration Report is of an advisory nature, according to the article 112 par. 3 of Law 4548/2018.

Following a vote taken in conformity with the law, the General Meeting approved the Remuneration Report for the financial year from 01.01.2023 to 31.12.2023, by a majority of ... represented shares and votes for, with ... represented shares abstaining from vote, i.e. by a majority of ... % of the shares represented.

Item 8th: Election of the Auditing Firm for audit of financial statements regarding the financial year from 01.01.2024 to 31.12.2024 and determination of the audit fees.

(Required quorum 1/5 of share capital and majority 50% + 1 votes represented)

The Board of Directors of the Company, by virtue of an unanimous decision and recommendation of the Audit Committee that proposes the statutory auditors who will be appointed for the regular audit of the financial statements and its implementation, proposes the following:

During the current financial year, which started on 01.01.2024 and will end on 31.12.2024, the auditing company "BDO STATUTORY AUDITORS SA" with Registration Number SOEL: 173 to be appointed, which, within one month from its election, will appoint from its members, regular and alternate auditors, to audit the financial statements of the Company and to carry out the tax audit. For the financial year from 01.01.2024 to 31.12.2024 the following fees are proposed to be submitted to the aforementioned auditing firm in compliance with the relative effective legislation and in accordance to the fees of previous year: EUR 85.000 for statutory audit, and (b) EUR 36.000.

Following a vote taken in conformity with the law, the General Meeting selected the Auditing Firm 'BDO STATUTORY AUDITORS SA', by a majority of ... represented shares and votes for, with ... represented shares abstaining from vote, i.e. by a majority of ... % of the shares represented for the financial year from 01.01.2024 to 31.12.2024 as well as its relevant fees.