

Supplementary Note on Remuneration Report

TABLE 1

Name and Surname	Membership	Fixed Remuneration	Public insurance contribution by the Company	Total cost	%	Other benefits	%	Total
Apostolos Evangelos Vakakis	BoD Chairman	516.060	15.036	531.096	97%	15.727	3%	546.823
Ioannis Economou	BoD Vice Chairman	175.000	7.518	182.518	100%	0	0%	182.518
Konstantina Demiri	CEO	177.406	11.491	188.897	100%	0	0%	188.897
Sofia Vakaki	Executive Member	97.747	11.309	109.055	95%	5.484	5%	114.539
Nikolaos Velissariou	Non-Executive Member	27.455	5.870	33.325	100%	0	0%	33.325
Georgios Katsaros	Non-Executive Member	27.455	5.870	33.325	100%	0	0%	33.325
Fotios Tzigkos	Non-Executive Member	27.455	5.870	33.325	100%	0	0%	33.325
Total		1.048.578	62.963	1.111.541	98%	21.211	2%	1.132.752

It is clarified that from the total of € 1.048.578:

- a. Remuneration amount of € 625.880 was provided to five (5) members of the Board of Directors (Apostolos Evangelos Vakakis, Sofia Vakaki, Nikolaos Velissariou, Georgios Katsaros, Fotios Tzigkos) as approved by the Ordinary General Meeting on 06.11.2019 and have been paid during the sub 12-month financial year 01.07.2019-31.12.2019 and
- b. The amount of € 422.698 concerns the remuneration provided to two (2) members of the Board of Directors (Konstantina Demiri and Sofia Vakaki) under an indefinite-term contract and one (1) member (Ioannis Economou), as partner of the law firm which serves the company have been paid during the sub 12-month financial year 01.07.2019-31.12.2019.

It is also noted that the Executive Chairman of the Board of Directors has been elected by the General Meeting of Shareholders, with a two-year term, and there is no special agreement on the early termination of his term.